**Title (Times New Roman, 14PT, Bold, centered)**

*First name, Surname (Times New Roman, Italic, 12PT)*

**Abstract** (times new roman, 9pt, bold)

(The abstract length 150 - 300 words. The content of abstract should be divided into the following seven parts. Times new roman, 9pt)

**Keywords** (times new roman, 9pt, bold)

(A list of 5-7 keywords should follow the Abstract.)

# Introduction (times new roman, 12pt, bold)

Text text text text text text text text text text text text text text text text text text text text text text text text text text Text text text text text text text text text text text text text text text text Text text text text text text text text text text text text text text text text text text text text text text text text text text Text text text text text text text text text text text text text text text text.

The body of the article should be in Times New Roman, 11 pt, regular, single-spaced throughout, for emphasis you should use text (bold, italic) or text (just italic). Justify the whole text both to the left and right leaving both margins even. At the end of a paragraph use "enter". Space before/after every paragraph is 0 pt. Every paragraph has an indentation of 0.5 cm.

## Heading 2 (Times New Roman 12 pt)

Text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text

# Research

Text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text. Text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text

All tables and graphs have to have consecutive numbering and titles. Tables and graphs should be centered.

Example Table:

**Table 1.** Title of table (centered, 11 pt, Times New Roman)

|  |  |  |
| --- | --- | --- |
| Text size 9pt, centered, bold | Text size 9pt, centered, bold | Text size 9pt, centered, bold |
| Text size 9pt | Text size 9pt | Text size 9pt |

*Source: (right margin, 9 pt, Times New Roman, italic)*

Text text text text text text text text text text text text text text text text Text text text text text text text text text text text text text text text text text text text text text text text text text text Text text text text text text text text text text text text text text text text text text text text text text text Text text text text text text text text text text text text text text text text text text text text Text text text text text text text.

Example Figure:

**Fig 1.** Title of figure (centered, 11 pt, Times New Roman)



*Source: (right margin, 9 pt, Times New Roman, italic)*

Text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text.

# Conclusion

Text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text text.

References (Times New Roman, 12PT,)

Bibliography should appear in alphabetical order according to the surnames of the first authors. For the text of the references use Times New Roman, 11 pt and justify the whole text both to the left and right with both margins even.

Example:

1. Bass, B. M. (1998). Transformational leadership: Industry, military, and educational impact. Mah-wah, NJ: Lawrence Erlbaum Associates.
2. Bassi, L., & McMurrer, D. (2007). Maximizing your return on people. Harvard Business Review, 85(3), 115-123.
3. Poór, J., Engle, A., & Gross, A. (2010). Human resource management practices of large multinational firms in Hungary, 1988-2005. Acta Oeconomica, 60(4), 427-460.

Contact address: (Times New Roman, 11 pt, bold)

Names with academic titles should include affiliations, mailing addresses, telephones, e-mail addresses of all respective paper authors in Times New Roman, 11 pt, regular.

Format paper: 4, margins top, left, bottom, right: (2.5 cm). The paper is single-spaced throughout the whole text. Pages are not numbered. Times New Roman is used throughout text.